

## HAV Mentorship Opportunities

HAV initiated a mentorship program at the AGM in 2009. During 2009 - 2010, six members participated in this program. Both learners and mentors reporting that they met between 1-5 times throughout the year and that they connected in a variety of ways: in person, by phone and by email.

One reflection from a participant states:

*"I found it encouraging and helpful to meet with my mentor. She shared insights with me that helped build my confidence as well as shared insights with me that helped build my confidence as well as sharing practical things like position descriptions. Over this past year I have thoroughly enjoyed meeting with my mentor and the relationship we have built....I think what affected me the most was to learn that she has faced challenges in her journey and career in volunteer management but still continues to work in this field."*

We were pleased at the interest in this new program and hope all who participated found it a worthwhile experience. For those of you that may be considering participation in this program, the mentorship program involves matching a HAV member that has many years of experience with a "learner" who comes with specific learning objectives. A learner can be someone new to the field or someone with many years of experience who wishes to develop a new skill.

Applications for this coming year are available now.  
We welcome you to participate either as a learner or a mentor.